

CONTINUITY OF OPERATIONS PLAN

AIRCRAFT OPERATIONS CENTER NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION

**MacDill AFB
Florida**

**UNITED STATES
DEPARTMENT OF COMMERCE**

July 22, 2002

NOTICE OF CONFIDENTIALITY

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TABLE OF CONTENTS

Introduction	4
Forward	7
Approvals	8
Executive Summary	9
General Plan	13
Appendix A: AOC COOP Emergency Manangement Team	30
Appendix B: AOC Order of Succession	31
Appendix C: Training Testing and Evaluations	32
Appendix D: List of Vital Documents	33
Appendix E: AOC Contact List	34

INTRODUCTION

Contained herein is the Continuity of Operations Plan (“COOP or “Plan”) for National Oceanic and Atmospheric Administration AOC operations conducted at the MacDill Air Force Base (MacDill) located in Tampa, Florida. This Plan will ensure that critical functions performed by NOAA personnel at MacDill AFB can be re-established elsewhere in the event of an emergency.

In the event of Plan activation, employees who do not have a role or responsibility in the COOP process will be “on call,” in standby status, and placed on paid administrative leave, unless otherwise notified.

COOP ACTIVATION SCENARIOS

Described in this section are various scenarios under which this COOP may be activated, in ascending order from the least disruptive incident to the most catastrophic.

IF ONE (or more than one but less than all) AOC MacDill AFB Building(S) IS /ARE INCAPACITATED, OR OTHERWISE UNUSABLE, key staff from AOC will relocate to another pre-determined AOC MacDill AFB building while damage is assessed and near- and long-term plans are developed. Likely causes of such a disruption could include fire, system/mechanical failure, hurricane tropical storm damage, or loss of utilities.

IF ALL AOC MacDill BUILDINGS ARE AFFECTED, key staff from AOC will follow 6th Air Mobility Wing (6th AMW) directions and occupy assigned onbase offices while damage is assessed and near- and long-term plans are formulated. If onbase offices are not available, staff will relocate as outlined in this COOP (Site B). The AOC may evacuate aircraft, if necessary.

STEP 1: Director, AOC, or his/her designee, contacts the Director, Office of Marine and Aviation Operations (OMAO) with a situation report.

STEP 2: Situation assessed. Senior NOAA officials determine whether situation warrants COOP activation and Site B relocation. Decision conveyed to AOC Director.

This scenario envisions a situation where **all AOC MacDill and Tampa area facilities are, or soon may be, incapacitated or otherwise unavailable** for normal business activities. This may be occasioned upon circumstances ranging from severely degraded building air quality, an

actual or threatened use of weapons of mass destruction, or a landfalling hurricane or tropical storm.

- STEP 1: OMAO and AOC leadership receives orders to activate COOP based on potential threat to Tampa, Florida, Metropolitan Area. Aircraft evacuate.**
- STEP 2: AOC Director, with the approval of Director, OMAO, instructs the AOC Emergency Management Team to depart for Site C.**
- STEP 3: The Director, AOC, directs the transfer of AOC management to Site C.**
- STEP 4: OMAO COOP Coordinator notifies NOAA COOP Coordinator of decision to relocate to Site C.**
- STEP 5: Within 12 hours, the Site C COOP Emergency Management Team (Appendix A) assembles at Site C and critical functions are reconstituted**

This scenario envisions a situation where the MacDill AFB and Tampa, Florida, area is incapacitated and rendered unusable. **In addition, the Site C Emergency Management Team is unable to travel to Site C as a result of an actual or threatened use of a weapon of mass destruction, or other catastrophic natural**

or man-made event. Under this scenario, the President is likely to have declared a National Security Emergency under E.O. 12656, and other authorities.

***ACTION:* Pre-selected AOC personnel assume headquarters leadership of the AOC, until further notice.**

FOREWORD

The National Oceanic and Atmospheric Administration has operations that must be performed, or rapidly and efficiently resumed, in an emergency. While the impact of an emergency cannot be predicted, planning for operations under such conditions can mitigate the impact of the emergency on our people, our facilities and our mission. The NOAA AOC, in conjunction with the Office of Marine and Aviation Operations, has prepared this site specific Continuity of Operations Plan for AOC MacDill AFB operations.

Evelyn J. Fields
Rear Admiral, NOAA
Director,
Office of Marine and Aviation Operations

APPROVALS

Approved: _____ **Date** _____
Director,
Office of Marine and Aviation Operations

Approved: _____ **Date** _____
NOAA COOP Coordinator

EXECUTIVE SUMMARY

EXECUTIVE SUMMARY

This Continuity of Operations Plan for the NOAA AOC MacDill AFB facility ensures the continuance and uninterrupted delivery of critical services to the public, other Federal agencies, clients, and NOAA personnel which are necessary to enable the AOC to comply with existing statutes, executive orders, and mandates, among which are included the Stafford Act, and other applicable laws, statutes, and regulations. This Plan is prepared in accordance with guidance in Presidential Decision Directive 67 (Ensuring Constitutional Government and Continuity of Government Operations), which requires all federal Departments and agencies to have a viable continuity of operations capability.

This Plan focuses on actions required in the first 12 hours after an incident, although it recognizes that full restoration and reconstitution of AOC MacDill AFB activities may take weeks or months. This Plan also provides for sustained operations for a period of 30-60 days in the event of a catastrophic event affecting the entire Tampa Metropolitan Area.

Critical Functions

These are functions or operations, that are required to be performed by statute or Executive Order to provide vital services, exercise civil authority, maintain the safety and well being of the general populace, and/or sustain the nation's industrial and economic base in an emergency, or other functions deemed essential by the heads of principal organizational elements.

Alternate Sites

An alternate facility capable of supporting critical functions, operations and personnel is critical to COOP planning. An alternate facility must be capable of supporting operations in a threat-free environment, as determined by the geographical location and/or the protective characteristics of the facility.

If some or all of the AOC facilities are unusable, critical functions will be relocated to alternate MacDill AFB buildings, temporary offices as directed by the 6th AMW, or other local NOAA facilities (site B). The use of these alternate locations by AOC will be determined by the Directors of AOC and OMAO based on the nature of the emergency.

If the entire Tampa Metropolitan area is affected, senior AOC officials will relocate to a pre-selected facility distant from the area (*Site C*).

Vital Records

The identification and protection of vital records is necessary to maintain critical functions. A vital records protection program aims to identify vital records, provides ready access to vital records in a disaster or emergency and enables AOC personnel to meet continuity of operations objectives. The AOC is presently establishing a plan for the identification, duplication, storage and recovery of vital records.

Delegations of Authority

To ensure rapid response to any emergency situation requiring COOP implementation, the AOC, as part of the plan, has made policy determinations and decisions to pre-delegate command to personnel or field offices, as appropriate.

Communication and Coordination

An effective communication plan is provided for in this Plan to assure that AOC employees are kept informed during an emergency.

Training, Testing and Evaluations

In order to assure the efficacy of a Continuity of Operations Plan, it is necessary that all selected employees are appropriately trained and informed of their roles with regard to its implementation and that the plan is continually tested, evaluated and, when appropriate, amended. A training/testing protocol is provided for in this Plan.

COOP Document Maintenance

The Director, AOC, or his/her designee, is responsible for maintaining this COOP. A protocol for addressing the distribution, reproduction and handling of the sensitive information contained in this Plan has been provided for.

GENERAL PLAN

GENERAL PLAN

Introduction

NOAA, by law and Executive Order, is required to have the capability to maintain critical functions in the event of an emergency. Each AOC organizational element, therefore, must be prepared to continue to perform its critical functions during an emergency or threat of an emergency, and to efficiently and effectively re-establish critical functions if they are interrupted.

General Concept

This Plan is designed to continue high priority, critical functions of the AOC following a disruption in operations. During a serious event, such as a national security emergency, when reconstitution of normal business functions in the Tampa Metropolitan Area is impossible, this Plan provides the capability to perform essential functions at a remote location for a period of 30 to 60 days. Additional planning and activities will take place, as necessary, to restore normal AOC operations or to supplement this Plan with additional space, facilities, and support systems.

Purpose

This Continuity of Operations Plan for the AOC ensures the continuance and uninterrupted delivery of critical services to the public, other Federal agencies, tenants, clients, and NOAA personnel which is necessary to enable the AOC to comply with existing statutes, executive orders, and mandates, among which are included the Stafford Act, and other applicable laws, statutes, and regulations.

This Plan focuses on actions required in the first 12 hours after an incident, although it recognizes that full restoration and reconstitution of AOC activities may take weeks or months. The Plan also provides for sustained operations for a period of 30-60 days in the event of a catastrophic event affecting the entire Tampa Metropolitan Area.

This Plan provides policy and guidance for select AOC personnel to ensure that critical functions are continued in the event of an emergency and includes the deliberate and pre-planned movement of selected key officials and supporting staff to a relocation facility.

The COOP environment is an emergency response environment. Each major NOAA facility, including Washington, DC headquarters, Silver Spring Metro Complex, Regional Administrative Support Centers, and other Regional and Field facilities, will have separate but coordinated COOP's. These Plans will be assimilated by the NOAA COOP Coordinator into one National NOAA COOP.

COOP Activation Documentation:

Activation and deactivation of the COOP will be documented in writing as part of the incident record, including date, time, and reasons for activation/deactivation. Oral decisions will be subsequently documented by written memoranda and incorporated in the incident files.

Applicability and Scope

This COOP provides direction, guidance, and procedures for continuity of operations planning, preparedness, and operations including the reconstitution of normal activities for critical AOC functions performed at the MacDill AFB, Florida, and by AOC field units and aircraft deployed throughout the United States.

Coordination with the 6th Air Mobility Wing, MacDill Air Force Base

The AOC is a tenant unit at MacDill, AFB, Florida. Instructions received by the Commander, 6th Air Mobility Wing, through the Director, AOC, will be followed by AOC personnel while on MacDill, AFB. These include evacuation orders or onbase instructions during an emergency.

A distinction must be made between a situation requiring evacuation only and one dictating the need to implement a COOP. For example, a sudden emergency, such as a fire or hazardous materials release, may require the evacuation of an AOC building with little or no advanced notice, but for only a short duration. Alternatively, an emergency so severe that an AOC facility is rendered unusable and likely will be for a period long enough to significantly impact normal operations, may require COOP implementation. The Director, AOC, and the Director, OMAO will review the emergency and determine the best course of action for response and recovery. This will preclude premature or inappropriate COOP activation.

This COOP is a deliberate and preplanned movement of pre-selected key officials and support staff to a backup facility.

Informational Appendices

Appendices to this COOP contain detailed supporting information and documentation necessary to successfully implement the plan.

Authorities and References

COOP planning is designed to ensure the continuance and uninterrupted delivery of critical services to the public, other Federal agencies, tenants, clients, and AOC personnel which is necessary to enable the Center to comply with existing statutes, executive orders, and mandates, among which are included the Stafford Act, and other applicable laws, statutes, and regulations.

Principle documents mandating the development and implementation of a COOP include:

- Executive Order 12472, Assignment of National Security and Emergency Preparedness Telecommunications Functions, April 3, 1984
- Executive Order 12656, Assignment of Emergency Preparedness Responsibilities, as amended, November 18, 1988
- Executive Order 12919, National Defense Industrial Resources Preparedness, June 6, 1994
- FPC 60 Continuity of the Executive Branch of the Federal Government at the Headquarters Level During National Security Emergencies, dated November 20, 1990
- FPC 65, Federal Executive Branch, Continuity of Operations, July 26, 1999
- National Security Act of 1947, dated July 26, 1947, as amended
- Presidential Decision Directive 39, U.S. Policy on Counter-terrorism, June 21, 1995
- Presidential Decision Directive 62, Protections Against Unconventional Threats to the Homeland and Americans Overseas, May 22, 1998
- Presidential Decision Directive 63, Critical Infrastructure Protection, May 22, 1998

- Presidential Decision Directive 67, Enduring Constitutional Government and Continuity of Government Operation, October 21, 1998
- Executive Order 12148, Federal Emergency Management, dated July 20, 1979, as amended
- 41 Code of Federal Regulations (CFR) 101-20.003, Definitions and 101-20.103-4, The Occupant Emergency Program, revised as of July 1, 1999
- 36 Code of Federal Regulation (CFR) 1236, Management of Vital Records, revised as of July 1, 1998
- Federal Preparedness Circular 65, dated July 26, 1999
- Federal Preparedness Circular 66, dated April 30, 2001
- Federal Preparedness Circular 67, dated April 30, 2001
- Department of Commerce Administrative Order 210-10, Emergency Operations for Departmental Continuity, February 23, 1996
- All NOAA Requirements as applicable

What this COOP Does Not Cover or Address

This COOP **is not** intended to address isolated events that may disrupt some normal activities at the AOC if employees are still able to conduct reasonably normal business activities without threats to their health or safety. Examples of such incidents are failures (such as telephone service due to lightning) or loss of information technology capabilities (such as E-mail or LAN services). The AOC facilities management staff is responsible for addressing isolated facility-related matters.

RESPONSIBILITIES

Director, OMAO

- Direct the OMAO COOP Coordinator in developing and activating the OMAO COOP Plan
- Provide overall policy direction, guidance, and objectives for continuity of operations planning
- Provide policy direction, guidance, and objectives during an incident for the implementation of the COOP
- Consult with and advise appropriate senior-level NOAA officials during implementation of the COOP
- Participate in periodic intra- and interagency COOP exercises to ensure effective coordination and mutual support

Director, AOC

Maintain the AOC Emergency Information Database which identifies emergency points of contact with both work and after-hour locations for all offices and functions within the AOC

Coordinate with 6th AMW concerning appropriate response action

Provide detailed COOP briefings to individuals in the Director, OMAO's Line of Succession

- Assist in the development, conduct and evaluation of COOP exercises for the AOC
- Assess the severity of an emergency, in cooperation with the AOC and OMAO staff
- Serve as the team leader for the COOP Emergency Team during incidents
- Ensure the pre-positioning of essential data/vital records including classified or sensitive equipment and records
- Ensure the availability of reliable and operable telecommunications and information processing equipment
- Ensure coordination with management personnel at alternative COOP sites

AOC COOP Emergency Management Team

- Assure continuing command and control of AOC and operation of critical functions of the Center

Chief, AOC Resource Management Staff

- Provide OMAO COOP Coordinator with event-specific information including preliminary impact analysis, suggested occupancy or use, and any implications to operation
- Coordinate facility access for emergency responders (fire, police, etc.)
- Notify designated individuals from event-affected departments to initiate general employee contact (phone trees)

AOC Employees

- Report to work to perform critical functions as detailed in this COOP, or as requested
- Provide appropriate current contact information to their supervisors

CRITICAL FUNCTIONS

In addition to the critical functions performed in the Tampa Metropolitan Area the following minimum essential AOC functions will be performed regardless of the nature of the disruption.

Additional specific critical functions and activities of the organizations covered by this plan may be critical depending on the nature, timing, severity, and duration of the disruption.

Minimum Essential Functions and Activities

- (1) Protect the health and safety of employees, on-site contractors, visitors and the public
- (2) Evacuate and/or protect AOC aircraft as required
- (3) Protect critical functions, facilities, systems, equipment and records at the AOC MacDill AFB facility
- (4) Ensure continued and uninterrupted command, control, and leadership of the AOC
- (5) Communicate with the OMAO, employees, field offices, deployed aircraft crews, and the public
- (6) Provide support services for employees and/or their families directly affected by the event or incident
- (7) Restore and reconstitute normal functions of the AOC

ALTERNATE SITES

SITE B:

Under Activation Scenario One, where one or more but less than all AOC facilities is/are incapacitated, or otherwise rendered unusable, key management staff will relocate to another AOC MacDill AFB building in the following descending order: Building 9, Hangar 5, building 24, building 44. The AOC aircraft located in Hangar 5 will relocate, if necessary, to Tampa International Airport (G-IV), St. Petersburg International Airport (P-3s) and Vandenberg Airport (Light Aircraft and Helicopters). The AOC crews will maintain constant vigilance to ensure aircraft security while deployed away from MacDill AFB.

The Chief, Resource Management Staff will ensure that AOC facilities and property are secured by Air Force personnel if AOC buildings at MacDill AFB are evacuated. This may include, if feasible, a security watch by AOC employees if Air Force personnel cannot guarantee security of AOC property. Field Units will call or e-mail the AOC and receive instructions from the AOC Command.

If, however, all AOC buildings are rendered temporarily unusable, but the MacDill AFB, as a whole and the Tampa Metropolitan Area have not been affected, the AOC will occupy buildings as assigned by the Commander, 6th AMW. If temporary offices are not available at MacDill, AFB, and the COOP is activated, the AOC COOP Emergency Management Team will temporarily occupy offices at the St. Petersburg National Marine Fisheries Service Offices (Site B). The AOC aircraft, if necessary, will relocate to the airports listed above. The AOC crews will maintain constant vigilance to ensure aircraft security while deployed away from MacDill AFB.

The Chief, Resource Management Staff will ensure that AOC facilities and property are secured by Air Force personnel if AOC buildings at MacDill AFB are evacuated. This may include, if feasible, a security watch by AOC employees if Air Force personnel cannot guarantee security of AOC property. Field Units will call or e-mail the AOC and receive instructions from the AOC Command.

SITE C:

Activation Scenario Two envisions a situation where **all AOC buildings, the MacDill AFB, and the Tampa Metropolitan Area are, or soon may be, incapacitated or otherwise unavailable** for normal business activities. This may be occasioned upon circumstances ranging from severely degraded building air quality, a hurricane or tropical storm, or an actual or threatened use of weapons of mass destruction. In the latter case, the President is likely to have declared a National Security Emergency under E.O. 12656, and other authorities.

Under these circumstances, the AOC COOP Emergency Management Team will make their way to Site C to occupy offices at the National Hurricane Center in Miami, Florida, and re-establish critical functions within twelve hours. Aircraft will relocate to the Homestead ARB (Air Force Reserve Base) in Homestead, Florida. Field Units will call or e-mail the AOC, or follow the successor list if necessary, and receive instructions from the AOC Command.

ALTERNATE AOC HEADQUARTERS:

This scenario envisions a situation where not only are the MacDill AFB and Tampa Metropolitan Area, but the entire Southeast is affected and, the AOC COOP Emergency Management Team is unable to travel to Site C. This may be occasioned upon circumstances such as an actual or threatened use of a weapon of mass destruction, or other catastrophic natural or man-made event. Under this scenario, the President is likely to have declared a National Security Emergency under E.O. 12656, and other authorities.

If, under these circumstances, the AOC COOP Emergency Management Team is rendered incapable of management of the Center, and no individual on the succession/contact list can be contacted, then the Director, OMAO, will assume AOC headquarters leadership and AOC field units and offices should contact OMAO for instructions.

(7) VITAL RECORDS

The identification and protection of vital records is necessary to maintain critical functions. A vital records protection program aims to identify vital records, provide ready access to vital records in a disaster or emergency, and enable AOC personnel to meet continuity of operations objectives. The Office of Finance and Administration, in coordination with the Department of Commerce Records Management Office, and NOAA's Chief Information Officer, is currently developing a NOAA-wide Vital Records Management and Recovery Plan, which will be used in conjunction with this AOC COOP.

This Vital Records Management and Recovery Plan will identify records that are vital to the continued operation of AOC in the event of enemy attack or other emergency and detail procedures for the inventory, storage, protection, cycling and recovery of vital records.

The AOC is presently duplicating vital records deemed necessary for the continuity of functions (i.e., aircraft maintenance records, wiring and modification installation diagrams, property records, personnel records). These records will be stored at the AOC with backup copies stored at the Central Administrative Support Center in Kansas City, Missouri, and at Site C, the National Hurricane Center in Miami, Florida.

Objectives of a Vital Records Management and Recovery Plan

- Assign responsibilities for plan implementation and execution
- Ensure vital records are evaluated on the basis of their necessity in carrying out emergency operations or in protecting the rights and interests of citizens and the Government and not on their value as permanent records
- Ensure that emergency operating records vital to the continuity of critical functions during a national/regional emergency or disaster will be available at Site C in the event the site is activated in an emergency
- Safeguard legal and financial records essential to the preservation of the legal rights and interests of individual citizens and the Government
- Ensure vital records are easily retrievable and maintained in proper condition
- Ensure that a current inventory of vital records is readily accessible
- Outline procedures for and prioritize the recovery of vital records during an emergency
- Ensure damage to vital records during an emergency is minimized
- Provide procedures for the recovery of damaged records

DELEGATIONS OF AUTHORITY

To ensure rapid response to any emergency situation requiring COOP implementation, pre-delegation authority for making policy determinations and decisions at AOC headquarters has been determined by the Director, AOC, with the approval of the Director, OMAO. Delegations of authority for each successor are in place and follow the text guidelines below.

The positions listed in Appendix B at the AOC will automatically succeed the head of the organization in the absence of the incumbent head and in the order listed. Incumbents in all of the positions listed are hereby delegated the authority to perform all duties and responsibilities of the head of the organization when required to ensure continued, uninterrupted direction and supervision and to perform critical functions and activities of the office. The authority to act as the Director of AOC may be exercised only when an official in one of the following positions is reasonably certain that no superior in the list is able and available to exercise the authority and when the nature of the situation requires immediate action. Individuals acting as successors will be relieved of their authority as soon as a supervisor on the list assumes the role of successor, or when an official with the requisite authority designates a permanent or acting head of the office. Individuals exercising the authority of the head of the office will keep a record of important actions taken and the period during which they have exercised that authority.

Field units and offices of the AOC shall contact the Director, OMAO, for instructions if AOC MacDill AFB superiors listed on the Successor List are unable or unavailable to exercise authority as head of AOC. The Director, OMAO, assumes command of the AOC under these circumstances.

COMMUNICATION AND COORDINATION

Employees

During Normal Duty Hours:

Appropriate information will be transmitted to AOC employees during the incident through as many different modalities as possible, including: public address system, e-mail, pagers, management chain, phone trees and sound alarms.

After Normal Duty Hours:

For employees still on site, appropriate information will be transmitted to AOC employees during the incident through as many different modalities as possible, including public address system, e-mail, pagers, management chain, phone trees and sound alarms. For employees no longer on site, the majority will be able to react to instructions from various forms of media or direct contact with them at home, including the requirement for pre-selected staff to relocate following proper notification.

In addition to news media announcements, employees will be encouraged to use the AOC 800 number **(800-729-6622)** for more information.

In the event of COOP activation, employees who do not have a role or responsibility in the COOP process will be “on call,” in “standby status,” and placed on paid administrative leave, unless otherwise notified.

Notification Procedures

When practicable and appropriate, advance notification of COOP activation, including threat or warning information, will be provided to personnel with assigned responsibilities under this Plan and to others as the situation warrants.

To facilitate emergency notification of COOP Emergency Team members and to provide additional communication capabilities the leadership and key members of the COOP Emergency Team will use cellular phones, satellite phones, pagers and GETS cards. These individuals are expected to respond to pages and phone calls in a reasonable period of time and to make alternate arrangements in the event of extended absences from the local area.

News Media

The AOC will work closely with the OMAO Public Affairs Officer who will coordinate with the NOAA Office of Public and Constituent Affairs. Public Affairs staffs will work through the Department of Commerce Office of Public Affairs. This office will coordinate and manage all information about the emergency that is released in public statements or to the news media.

The NOAA Office of Public and Constituent Affairs will serve as the spokesperson, coordinating closely with the Department of Commerce Office of Public Affairs. As soon as possible, accurate information to explain the crisis, measures being employed by the Department for safety, recovery and/or relocation will be shared with the media and the public through the use of media announcements and press statements for use by the electronic media (radio, TV, Internet) and the press. NOAA Office of Public and Constituent Affairs will work with the media to ensure and promote a positive understanding of response, recovery and mitigation activities being employed by NOAA.

Other External and Intergovernmental Communication/Coordination

Communication with external entities, such as national leadership and intergovernmental communication will be handled, as appropriate, by the Department of Commerce, NOAA Office of Legislative Affairs, and the Office of Sustainable Development and Intergovernmental Affairs, in coordination with:

- Office of Management and Budget
- Constituent Groups
- Congressional Members, Committees and Staffs
- Other Federal Agencies

TRAINING, TESTING AND EVALUATIONS

Support for General Awareness, Training, and Exercises

All employees must be made aware that a Continuity of Operations Plan is in place and advised as to what they are expected to do in various disruptive situations to best support safety requirements and the continuation of mission critical functions.

Besides awareness, the COOP dictates general training and periodic drills to ensure the plan can be effectively executed when required. Such training and any supporting drills will take into account the sensitivity of certain information in the Plan, e.g., specifics on relocation sites, and home phone numbers, to minimize unauthorized access.

COOP Emergency Team Training

Emergency Team Members will be trained in COOP implementation and advised of their roles and responsibilities thereunder. Emergency Team Members will ensure their contact information is kept up-to-date.

Testing

Testing of selected notification procedures by the Emergency Team leaders will be conducted semi-annually, with a check of the viability of the entire notification system being conducted at least annually.

Emergency Team Members will help execute and evaluate COOP scenario activation drills semi-annually. A senior level evaluation will follow each exercise within 48 hours. A “lessons learned” list will be prepared and appropriate changes made, as necessary.

Full COOP Simulation will be conducted annually with Site C being fully activated.

BUSINESS/PERSONNEL MANAGEMENT

BUSINESS

General Property Management Procedures

Materials acquired during Emergency Organization operations with a unit value in excess of \$5,000 and "sensitive materials" (personal computers, laptops, fax machines, VCRs, weapons, etc.) regardless of cost, will be identified and controlled as accountable property using the Bureau-recognized Personal Property Management System in accordance with US Government, Departmental, and Bureau-specific policies and procedures.

Cost Accounting/Reporting

Planning and Preparedness Costs

Costs of staff time, travel, routine supplies, and other activities associated with preparation and maintenance of the COOP, will be covered from normal office budgets. Offices are expected to cover costs of routine vital records protection measures, reference materials, and other items necessary to be prepared to conduct essential activities.

Personnel

The NOAA Office of Finance and Administration will attend to the following:

Time and Attendance

Ensure that time for emergency team members are accounted for on the standard T&A worksheet. If it is possible to record time and attendance in the normal manner, that should be done. Otherwise, T&A data can be called-in to the timekeeper of record, or reported via e-mail. If, however, given the nature of the event, normal T&A processes are impossible to perform, a pre-authorized OFA official will provide a pre-defined code to the federal payroll processing facility authorizing payment of salaries and benefits.

Assignments and Work Scheduling

Supervisors and managers, have the authority to assign emergency team members to perform whatever kind of work is necessary to carry out the mission of the agency. Assignments do not have to be reflected in employees' official position descriptions. "Other duties as assigned" always applies regardless of position, grade, location, bargaining unit coverage or condition of employment. They also manage work and rest periods, assignment duration and operational periods for assigned emergency team members to maintain safe, productive activities.

Acquisition of Supplies, Materials and Services

All acquisitions for supplies, materials and services processed to support the Emergency Organization operations will be processed in accordance with the Federal Acquisition Regulations (FAR) and shall fully utilize the flexibilities allowed under the FAR for COOP and/or emergency situations. Increases in acquisition delegations of authority, as necessary, will be granted by the Director, Acquisition and Grants Office.

Purchase Cards/Procurement Guidance

Emergency requests for delegated acquisition authority or changes to existing authorities should be referred (via e-mail or fax) to the appropriate Agency Program Coordinator (APC) in Headquarters or the Administrative Support Centers. Such requests will be processed on an expedited basis and coordinated with the Purchase Card Contractor. For guidance and assistance in processing purchase card acquisitions, cardholders should contact their APC or the Acquisition Policy Chief in Headquarters. Questions or guidance needed for all other types of acquisitions can be referred to the Acquisition Policy Chief in Headquarters.

Claims Procedures

Claims against the Government may be filed by any aggrieved person, or his/her authorized agent or legal representative. Claims may be filed for property loss, property damage, personal injury, or death. Tort claims against the Government must be submitted within two years of the loss.

Claims for Employee Personal Property

In the event that an item of an employee's personal property is damaged, destroyed, or lost during an accident or emergency, the individual will file Form CD-224 (Employee Claim For Loss Or Damage To Personal Property) with the NOAA Claims Officer in the Finance Division. The procedures are in NAO 203-17, Personal Property Claims.

COOP DOCUMENT MANAGEMENT

The sensitive nature of the information in this Plan dictates special care in managing its reproduction, distribution and handling. A balance must be achieved that ensures the right people have timely access to the information they need, while restricting the opportunity for close-hold information to get into the hands of those who have no need for access. This balance will be attained through a number of measures. Those include:

- (1) Use of the 'For Official Use Only' designation for the plan and related support materials
- (2) Use of numbered copies and signed logs or receipts for controlling distribution
- (3) Restricted distribution of select portions of the plan, e.g., classified appendices

APPENDIX A

AOC COOP EMERGENCY MANAGEMENT TEAM

Director, AOC

Deputy Director, AOC

Chief, Resource Management Staff

Chief, Programs and Projects Staff

Chief, Operations Division

Chief, Science and Engineering Division

Appendix B

AOC Order of Succession

Director, AOC
Deputy Director, AOC
Chief, Operations Division
Chief, Science and Engineering Division
Chief, Programs and Projects Staff
Chief, Resource Management Staff
Chief, AOC Director's Staff
Chief, Data and Development Branch
Chief, Flight Branch
Chief, Aircraft Maintenance Branch
Chief, Technical Branch
Executive Officer, AOC

APPENDIX C

TRAINING TESTING AND EVALUATIONS

Telephone Recall (semi-annually)

Members of the AOC COOP Emergency Management Team and individuals listed on the AOC Succession List will be contacted to ensure numbers and contact mechanisms are current.

Measure of Success: All critical personnel contacted within three hours during the work week period (Monday 0600 - Friday 1700). Within 48 hours of the exercise an AOC senior level evaluation will be conducted and a “lessons learned” list developed.

Scenario Simulation (annually)

COOP implementation will be simulated with degraded communications (i.e. MacDill Base phones inoperative). Preselected key AOC personnel will be removed from the situation to simulate possible real-life situations and to assess communications and decision making capability.

Measure of Success: The AOC COOP Emergency Management Team will be located and ready to deploy to Site C within three hours of scenario implementation. Within 48 hours of the exercise an AOC senior level evaluation will be conducted and a “lessons learned” list developed.

Full COOP Simulation (annually)

COOP implementation will be simulated with degraded communications (i.e. MacDill Base phones inoperative). Preselected key AOC personnel will be removed from the situation to simulate possible real-life situations and to assess communications and decision making capability. Site C will be contacted to test readiness and communications.

Measure of Success: The AOC COOP Emergency Management Team will be located and begin deployment to Site C within three hours of scenario implementation. Within 48 hours of the exercise an AOC senior level evaluation will be conducted and a “lessons learned” list developed.

APPENDIX D

LIST OF VITAL DOCUMENTS

Property Inventory List
Official Personnel Folders
Social Security Records
Payroll Records
Accounts-receivable Records
Present Year Budget Figures
Out Year Budget Requests
Aircraft Flight Watch Maintenance Schedules
Project Cost Estimates
Project Instructions
Project Summaries
Project Correspondence

APPENDIX E

AOC CONTACT LIST (updated Mar 27, 2003)

<u>Title-Name</u>	<u>Office #</u>	<u>Cellular #</u>	<u>Home #</u>
Director - CAPT Robert Maxson 5402	813-828-3310x3005	813-833-1737	813-651-
Dep. Dir.-James Dugranrut 1204	813-828-3310x3041	813-833-1735	727-522-
Chief, Operations Division CDR Garner Yates 4517	813-828-3310x3008	813-368-9725	813-653-
Chief, Science and Engineering Div. Alan Goldstein	813-828-3310x3031	813-245-6225	813-837-0408
Chief, Programs and Projects Stf. Dr. James McFadden 7550	813-828-3310x3076	813-833-1734	813-839-
Chief, Resource Mgmt. Stf. Julie Robertson	813-828-3310x3010	813-244-0215	813-902-1757

Chief, AOC Director's Stf. CAPT Mark Finke 4142	813-828-3310x3020 813-833-2405 813-654-
Chief, Data & Develop. Brch. James Roles 7768	813-828-3310x3037 813-368-9728 813-654-
Chief, Flight Branch CDR Robert Poston 3810	813-828-3310x3123 813-789-3007 813-684-
Chief, Aircraft Maint. Branch CDR Phillip Kennedy 7483	813-828-3310x3021 813-477-7601 813-254-
Chief, Technical Branch James Barr 3168	813-828-3310x3046 813-610-3036 813-832-
Executive Officer, AOC LCDR Michele Finn 4293	813-828-3310x3026 813-368-9727 813-833-